

RUTHERFORD COUNTY, TENNESSEE

CLASSIFICATION SPECIFICATION

CLASSIFICATION TITLE: DEPUTY CLERK & MASTER III

PURPOSE OF CLASSIFICATION

The purpose of this classification is to perform work associated with overseeing the administrative activities of the department and to provide support within the Chancery Court. Duties and responsibilities include scheduling appointments, preparing and issuing orders of the court, assisting the public, maintaining records, processing documentation and information, coordinating work activities and performing other duties as assigned. Reports to Chief Deputy and Clerk and Master.

ESSENTIAL FUNCTIONS

The following duties are normal for this position. The omission of specific statements of the duties does not exclude them from the classification if the work is similar, related, or a logical assignment for this classification. Other duties may be required and assigned.

Coordinates office activities, and assists with overall departmental functions; coordinates (special) projects as required.

Serves as a deputized officer of the Chancery Court; upholds the local rules of the court, the statutes of the State of Tennessee, and the Constitution of the United States.

Serves as a liaison between Law enforcement agencies, Domestic Violence Program, Domestic Violence Coordinator, Judge Staff and parties.

Coordinates office activities, and assists with overall departmental functions; coordinates (special) projects as required.

Provides secretarial/administrative support for the department; processes a variety of documentation associated with department operations within designated timeframes and per established procedures; organizes work and identifies priorities.

Performs customer service functions; provides information/assistance regarding department services, activities, procedures, fees, or other issues; distributes forms/documentation as needed; responds to routine questions, complaints or requests for service; initiates problem resolution.

Gathers various information, data, reports, and/or files as requested; copies files as requested and sends via fax and mail.

Attends Chancery Court in one of three Judge's courtrooms as well as one Chancellor; hands case files to the Judge as needed; takes detailed notes; lists all exhibits submitted.

Composes and types orders for clients without attorneys; obtains signatures from Judge or Chancellor; mails orders to appropriate parties.

Performs general clerical tasks, which may include making copies, distributing documentation, sending/receiving faxes, or updating department manuals/documentation.

Operates a computer to enter, retrieve, review or modify data; performs data entry functions by keying data into computer system; verifies accuracy of entered data and makes corrections; utilizes word processing, spreadsheet, database, research, Internet, email, or other computer programs; backs up computer data and stores in secure location.

Rutherford County, Tennessee • Deputy Clerk & Master III

Maintains file system of department files/records; prepares and sets up files; sorts/organizes documents to be filed; files documents in designated order; retrieves/replaces files; purges files and destroys/disposes of obsolete records as appropriate.

Transcribes, types, prepares, or completes various forms, reports, correspondence, contracts, resolutions, meeting minutes, pleadings, legal documents, or other documents.

Receives various forms, reports, correspondence, policies, procedures, codes, manuals, directories, reference materials, or other documentation; reviews, completes, processes, forwards or retains as appropriate.

Communicates with supervisor, employees, other departments, customers, court officials, attorneys, law enforcement officials, government agencies, the public, community organizations, outside organizations, and other individuals as needed to coordinate work activities, assign work, monitor and review status of work, exchange information, or resolve problems.

Performs duties related to child support cases as required; prepares and issues notices of child support orders to employers; processes petitions from the child support office; sets courts dates as needed; confers with the State of Tennessee Central Registry; prepares monthly billing for clerk fees

Processes outgoing mail; assembles materials for large mail-outs; prepares outgoing mail for pickup as required.

Conducts research functions as needed.

Maintains confidentiality of departmental documentation and issues.

ADDITIONAL FUNCTIONS

Performs notarization of documents as needed.

Provides assistance to other employees or departments as needed.

Performs basic cleaning/housekeeping tasks associated with maintaining work area.

Performs other related duties as required.

MINIMUM QUALIFICATIONS

Bachelor's degree; supplemented by one (1) year previous experience and/or training involving legal office work, supervisory experience, office administration, public interaction, and personal computer operations; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Must possess and maintain a valid Tennessee driver's license.

PERFORMANCE APTITUDES

Data Utilization: Requires the ability to calculate and/or tabulate data; includes performing subsequent actions in relation to these computational operations.

Human Interaction: Requires the ability to provide guidance, assistance, and/or interpretation to others regarding the application of procedures and standards to specific situations.

Equipment, Machinery, Tools, and Materials Utilization: Requires the ability to operate, maneuver and/or control the actions of equipment, machinery, tools, and/or materials used in performing essential functions.

Verbal Aptitude: Requires the ability to utilize a wide variety of reference, descriptive, and/or advisory data and information.

Mathematical Aptitude: Requires the ability to perform addition, subtraction, multiplication, and division; the ability to calculate decimals and percentages; the ability to utilize principles of fractions; and the ability to interpret graphs.

Functional Reasoning: Requires the ability to apply principles of rational systems; to interpret instructions furnished in written, oral, diagrammatic, or schedule form; and to exercise independent judgment to adopt or modify methods and standards to meet variations in assigned objectives.

Situational Reasoning: Requires the ability to exercise judgment, decisiveness and creativity in situations involving evaluation of information against measurable or verifiable criteria.

ADA COMPLIANCE/PHYSICAL DEMANDS ANALYSIS

Physical Ability: Tasks require the ability to exert light physical effort in sedentary to light work, but which may involve some lifting, carrying, pushing and/or pulling of objects and materials of light weight (5-10 pounds). Tasks may involve extended periods of time at a keyboard or work station.

Sensory Requirements: Some tasks require the ability to perceive and discriminate visual cues or signals. Some tasks require the ability to communicate orally.

Environmental Factors: Essential functions are regularly performed without exposure to adverse environmental conditions.

PHYSICAL DEMANDS ANALYSIS

1. STANDING AND WALKING

Tasks: Retrieve and deliver files

Surface: Smooth

Estimated Total Hours: 1-2 **Maximum Continuous Time:** 20 minutes

2. SITTING

Tasks: Computer operation

Estimated Total Hours: 4-5 **Maximum Continuous Time:** 1 hour

3. LIFTING/CARRYING

Objects: Files, filing cart, and minute books

Weight	Hourly	Daily	Weekly	Monthly	Never
<10 lbs	X				
11-25 lbs				X	
26-50 lbs					X
51-75 lbs					X
76-100 lbs					X
>100 lbs					X

4. PUSHING/PULLING

Objects: Files, carts
Height of hands above floor during push: 36 inches

5. CLIMBING

Tasks: Pull files
Device: Stool
Height: 1 foot
Frequency: weekly

6. BENDING/SQUATTING/KNEELING

Tasks: Pulling files and checking supply closet
Frequency: Daily

7. REACHING

Tasks: Pulling files
Hands Used: RIGHT LEFT **BOTH X**

Distance	Direction	Frequency	Duration	Avg. Weight
0-20"	Up and Down	Daily	Less than one minute	Less than 1 lb.
21-36"	Up and Down	Daily	Less than one minute	Less than 1 lb.

8. WORK CONDITIONS

Exposure to	Yes	No
Hot Temperatures		X
Cold Temperatures		X
Sudden Changes in Temperature		X
Noise		X
Fumes		X
Cramped Quarters		X
Cold Surfaces		X
Hot Surfaces		X
Sharp Edges		X
Vibration		X
Fluorescent Lighting	X	
Computer Monitor Screen Glare	X	

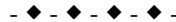
Inside Building	_ 99 _ % of time
Outside	_ 1 _ % of time

9. OTHER JOB DEMANDS

Does Job Require	Yes	No
Crawling		X
Jumping		X
Lying on Back		X
Lying on Stomach		X
Twisting		X
Sweeping/Mopping		X
General Cleaning	X	
Handling Trash		X

10. HAND USE

Type of Use	Yes	No	Frequency
Keystrokes	X		5-6 hours
Grasp	X		Hourly
Fine Motor i.e: writing, twisting hands or wrist, etc	X		2 hours



Rutherford County, Tennessee, is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer. Signatures below indicate the receipt and review of this classification description by the employee assigned to the position and the immediate supervisor.

Employee's Signature

Supervisor's Signature

Date

Date